



Cedar Hollow Public School

2023-2024

- Our school is committed to providing all students with a safe, caring, and inclusive environment free from bullying and harassment that promotes respect, acceptance, and empathy.
- Our staff, students, parents, and community will work together as a team to make our school safe and welcoming for everyone.

Safe and Inclusive School plan Ensuring Positive Learning Environments



This year our SISP Team will focus on promoting Culturally Safe Learning Environments for all Cedar Hollow students. We will continue to present information about equity and inclusion with a specific focus on a clear definition of Anti-Racism, Racial and other Slurs and Epithets. Examples of discriminatory behaviour and appropriate responses to this behaviour, will be provided for staff and students. School-wide activities will be planned to foster acceptance, awareness, and Cultural Safety at Cedar Hollow Public School. Students will be encouraged to recognize and respect human rights as outlined in the Universal Declaration of Human Rights, the Ontario Human Rights Code, and in Thames Valley's Equity and Inclusive Education Policy.

Throughout the year we will:



1. Develop a Non-Use of Racial and other Slurs and Epithets presentation for staff and students that highlights the Essential Conditions for Learning and Universal Ways to Address Concern.
2. Encourage educators to create Culturally Safe learning environments for all students, where students feel free to express their ideas, values, and needs with others. Members of the SISP team will visit classes to read a book from our multicultural library to celebrate diversity.
3. Provide strategies for students to appropriately respond to discriminatory language and behaviour and encourage inclusive language within our school community.

Community/Home Connections



1. Continue to develop a multicultural library within our school
2. The Hollow Culture Festival will be held to celebrate diversity in our community.
3. Cedar Hollow students will participate in a Diversity Podcast to be shared with our families.
4. Families will be encouraged to participate in a Heritage Fair celebrating cultural diversity.